

# "Yo Staff"

Issue #2 - March, 2024

Keowa Staff Newsletter

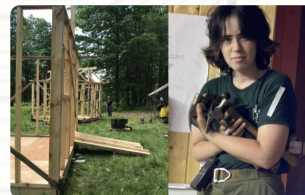


## Online Trainings

- All employees must complete the following trainings online *before* camp.
- Download and SAVE your certificates of completion. You will be responsible to upload your certificates to our onboarding portal, *WorkBright*.
- Access to your portal is not yet available, but we wanted to give you time to begin your trainings.

### Required Trainings for TMR Staff

Training	Instructions
<a href="#">BSA Youth Protection</a>	-Use your my.Scouting login (or choose "Create Account") *Must be done every year.
<a href="#">Hazardous Weather Training</a>	-Use your my.Scouting login (or choose "Create Account") -Locating this training can be difficult. Use these <a href="#">directions to find</a> the training.
<a href="#">Harassment Prevention for NY Employees</a>	-Use your my.Scouting login (or choose "New User") -Click "Learning Plan". -Choose the Harassment Prevention training.



## Pre-camp Ages 18+

Can't get enough of being at camp?  
Want to make more \$\$\$?

We are looking for a small group to work pre-camp, assisting the rangers in camp setup.

- Precamp 1: May 26 to June 1
- Precamp 2: June 2 to June 8
- Precamp 3: June 9 to June 15
- Precamp 4: June 16 to June 22

You may choose any or all of the sessions.

For more information and to express your interest in precamp, head to:

[tenmileriver.org/precamp](https://tenmileriver.org/precamp)

## Staff Website:

[tenmileriver.org/keowastaff](https://tenmileriver.org/keowastaff)

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## Keowa Staff Shout Out

Happy Birthday! We hope your March birthdays are *amazing*:

- Amira Gomez!
- Alec Bryan!
- Ryan Farrell!
- Finn Keegan!
- Evan Schleck!
- Jaime Latorre!
- James Gribbin IV!

Congratulations on your Eagle!

- Jeremy Betz
- Lucas del Rosario

Best of luck on getting into your #1 college!

- Sophia Torrejon

Highest compliments on completing one of the most highly respected trainings in the BSA, the National Leadership Seminar!

- Vincent Mirabella
- Jake Harmon
- Alexander Halligan

Your service to your lodge, camp, and Scouting in general is commendable.

Check out their podcast!

- Lora Panepinto
- Vincent Mirabella

They were featured on the official Venturing podcast, *Leading Our Adventures*. Check out the awesome job they did:

[Starting a CVOA.](#)

## Calling all Creatives *Entrepreneurs, Artists, or Idea-Havers*

The Thundermarket is looking for suggestions for what to sell in 2024. Here is how you can help!

**Concepts:** have an idea, but you're not an artist? Tell me your idea and let our vendor's professional artists bring it to life!

**Artwork:** Been doodling and interested in submitting a design? Do it! (We can accept anything from hand-sketched doodles to full on digital artwork like svg files).

- tshirt/hoodie
- patch design
- staff tshirt/staff hat

**Contribute:**  
[Click here](#)

## Keowa Staff [Click for a larger image](#) Recruitment Incentive



Earn a bonus this summer by recruiting great people to work on staff.

- Earn **\$250** for recruited staff 18+
- Earn **\$100** for recruited staff 16-17

*\*In order to receive the bonus, both the new staff member and the recruiter must successfully complete the full summer season.*