

# “Yo Staff”

Issue #1 - Winter, 2026

Keowa Staff Newsletter



## Welcome!

First off, congratulations on being accepted to be a part of our incredible team and family. Whether it's your first summer or your tenth, you're about to embark on a life-changing journey.

This newsletter contains some important welcoming information. Future newsletters will contain training and onboarding information, so keep checking back!

TWWAB,

*Scott Delloso*, Camp Director

## Staff Website

[tenmileriver.org/keowastaff](https://tenmileriver.org/keowastaff)

Check the staff website for important information as you get ready for camp.

New to Keowa Staff? BE SURE to start by clicking the First Time on Staff section and downloading the appropriate guide.

## Staff Only Secrets!

### Secret 1: TWWAB

If you ever hear staff talk about TWWAB (pronounced “tw-ah-b”) it stands for a line from the fight song: True We Will Always Be.

### Secret 2: Staff Website Access

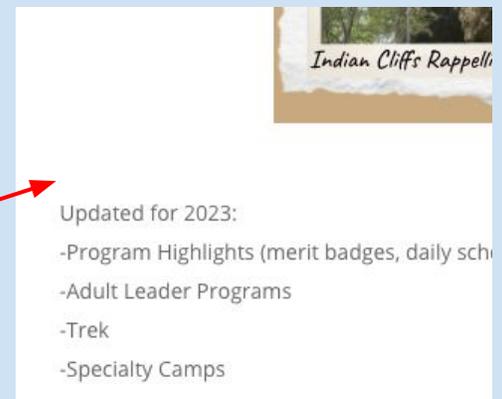
For a “fun”, staff only secret, you can also get to the staff page by clicking the white space directly above the “U” in “Updated” on the main Keowa page! ([tenmileriver.org/ke](https://tenmileriver.org/ke))

### Secret 3: Access to Staff Events

→Events: Campers never see how many fun secret staff events and parties we have over the summer. There is a staff event every week: fireworks, “Festivus” holiday gift exchange, karaoke, taco night, COPE in the dark, the staff auction and more!

→Trips: We also run trips with our camp vans. You can expect things like the movies, bowling, the legendary Wayne County Fair, ice cream/food, Wal-mart runs, and more!

→Off-season: We also run 3-5 staff events during the year to get everyone together!

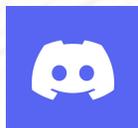


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## Join the Keowa Staff Discord



Discord is a free app that allows us to interact with our camp staff community. It will serve as a place for you to ask questions, receive announcements, post photos, and chat - before and during camp.

[How to Join](#)

All members of camp staff must be on our discord server.



## Master Schedule

Ready to start exploring all the awesome classes, merit badges, and programs we are offering this summer? Check out the

[Keowa Master Schedule 2026](#)

## Medical Form *w/doctor signature*

All employees are required to bring a fully complete TMR Medical Form to camp. Sorry, **no other types of physicals** will qualify. Please bring a hard copy of the completed form with you.

Click below to download a copy to print and bring to your appointment for your physical.

[Medical Form](#)  
*Click here*

## Staff Site Housing

Unless otherwise noted, all staff will stay in a typical BSA canvas tent in staff site.

- Youth Staff - typically have a tentmate.
- Adult Staff - typically have a tent to themselves

## Personal Tent Policy

Some staff choose to bring a personal tent. While we do not recommend this (hard to clean/gets moist/will smell like dirty laundry...) we do understand some people's desire for privacy.

**If you choose to bring a personal tent, it may NOT be larger than a 4-person tent.**

Tents larger in size create a safety hazard and issues with space and enough room in staff site.

For more information, check out [Living in Staff Site](#) from the staff webpage.