

“Yo Staff”

Issue #3 - April, 2026

Keowa Staff Newsletter



Yo Staff!

Summer is approaching quickly, and there is *a lot* to be excited about. I can't wait to see you at camp.

To make sure you have a smooth experience this summer, please start by **downloading your Hiring Tasks** checklist (to the right), and use it to complete your onboarding tasks. These are essential for employment.

Please feel free to reach out anytime with any questions you may have!

TWWAB,
-Scott



Task List:

Finished:

- ✓ I've explored the [staff website](#).
- ✓ I joined the [staff discord](#).
- ✓ I scheduled a physical with my doctor to fill out Part C of my [TMR Staff Medical](#).

To Do:

- Open [Staff Hiring Tasks](#), a personal checklist with the rest of the tasks you'll need to do.
(It opens in google sheets, and will be in your google drive when you need to search for it.)

Failure to complete these tasks before staff week arrival may nullify your contract.

Staff Info Form

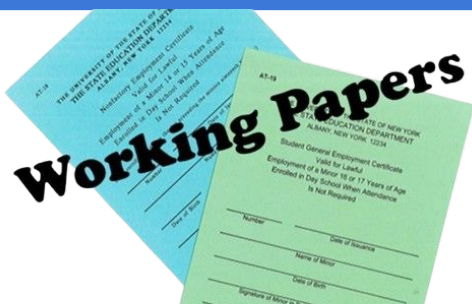
This important survey gives us information to keep you happy and healthy. Complete this form soon, as it's helpful in our planning. THIS WAS ALREADY SENT OUT. THIS IS A REMINDER. IF YOU ALREADY FILLED THIS OUT, PLEASE DON'T DO IT TWICE.

[OPEN FORM](#)

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Who needs them?

***Staff ages 16-17** are required to provide working papers.

CITs (age 15) are NOT required to provide working papers.

How do I get them?

→ **NY residents:** Ask your school's front office or guidance about applying for working papers.

→ **Out of state residents:** New York requires you to apply for NY working papers, even if you live in another state. *Any* school in NY state is required to accept and process working papers, even if you don't go to that school.

If it is not feasible for you to get to a NY public school, **Ten Mile River will help you acquire working papers.** Follow the link below:

tenmileriver.org/workingpapers



Staff Uniforms

We do have required uniforms employees must wear at all times.

Please review the requirements for uniform here:

<https://tenmileriver.org/uniformorder>

PLEASE NOTE: I am currently asking you to just view the uniform requirements. We will be providing a special staff only order form that will offer Scouting Uniform parts at a **20% discount**. Unfortunately, this **form is not yet ready** and will come at a later date.

→ Employees who were Scouts should have *most* of the uniform already, except maybe the silver loops and the staff polos.

→ Employees who were not Scouts might consider contacting the camp director first. We might have cheaper alternatives than buying everything new.

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KEWF Crew Merch (optional)

You may remember how the waterfront had area-exclusive merch last summer: well now you can get in on the action! Order your very own KEWF CREW tank tops, tees, and Hoodies this year! (Pricing will be finalized once all orders are in). Orders are due by June 10th!

~AquaDan



[Interest Form](#)

TMR STAFF SCHOLARSHIPS

Britenstool: Members of the 2026 Ten Mile River Staff are invited to complete the Dr. Harry Britenstool Scholarship Application. Scholarship Awards typically range from \$250 to \$1,500. The application deadline is **June 15, 2026**.

To be eligible, you must meet the following requirements:

- This is your 3rd year on staff
- You are accepted to attend a college or university for this upcoming Fall Semester
- Your student account is not paid in full (whether from financial aid/scholarships/ tuition, etc).

You also will be asked to submit a short writing of approximately 400 words on “What Scouting means to me” and will be asked to provide at least two references.

Be sure to read through all the requirements when you apply here:

nycscouting.org/staffscholarships

Mann: The Michael G. Mann College Scholarship is for GNYC Eagle Scouts in their senior year of high school or attending college. The awards are \$250 each. The application deadline is **June 30th, 2026**. Apply here:

nycscouting.org/mannscholarship